

# Hamilton County Community Essential Occupation Quality-of-Life Impact Framework

This framework shows how persistent vacancies in everyday, high-demand occupations translate into real quality-of-life pressure for Hamilton County residents. These roles function like infrastructure: when they are understaffed, families, employers, and communities feel the strain.

## Hamilton County Community-Essential Occupation Quality-of-Life Impact Framework

How vacancies in everyday jobs translate into real quality-of-life pressure for residents

Occupation	Primary QoL Lever	Access / Time	Health & Safety	Household Stability	Daily Reliability	Net QoL Sensitivity (per open job)
Childcare Worker / Early Childhood Educator	Workforce enablement	▲▲▲	▲	▲▲▲	▲▲	Very High
Infant/Toddler Caregiver	Workforce + development	▲▲▲	▲	▲▲▲	▲▲	Very High
Certified Nursing Assistant (CNA)	CNA throughput	▲▲▲	▲▲▲	▲	▲	Very High
Home Health / Personal Care Aide	Age-in-place	▲▲	▲▲▲	▲▲	▲	High
Medical Assistant / Patient Care Technician	Care efficiency	▲▲▲	▲▲	▲	▲	High
Pharmacy Technician	Medication access	▲▲	▲▲▲	▲	▲	High
Direct Support Professional (DSP)	Accessibility	▲▲	▲▲	▲▲▲	▲	High
Retail Salesperson	Daily commerce	▲▲	▲	▲▲	▲▲▲	Moderate
Food Service Worker	Service continuity	▲▲	▲	▲	▲▲▲	Moderate
Hotel / Hospitality Staff	Visitor experience	▲▲	▲	▲	▲▲▲	Moderate

How to read this framework:

- Each row represents a community-essential occupation with persistent demand in Hamilton County.
- Triangles (▲) indicate the strength of quality-of-life impact caused by a single open position.
- Impacts are measured across four resident-focused dimensions: time, safety, household stability, and reliability.

### How to read this framework

Each occupation is evaluated based on the quality-of-life disruption caused by a single unfilled role. Triangle indicators reflect relative impact across access and time, health and safety, household stability, and daily reliability. Net QoL Sensitivity reflects how disruptive each vacancy is — not how much the job pays.

### Why this matters

Addressing these gaps supports workforce participation, improves resident well-being, and protects Hamilton County's long-term economic competitiveness.